



## MEMPHIS COMMUNITY SCHOOLS

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December 19, 2023

The Memphis Community School Board of Education completed its superintendent evaluation on Monday December 18, 2023. The Board utilizes the Michigan Association of School Boards Superintendent Evaluation Instrument which can be reviewed on the Memphis Community Schools website located in the Transparency Reporting link. This evaluation begins every January with goal setting and continues throughout the year with informal and formal updates culminating in the annual evaluation of performance.

Mrs. Dobbelaer, who is completing her second year as Superintendent, earned a Highly Effective Rating for 2023. The Board of Education voted 5-0 with two members absent to approve the 2023 evaluation with a Highly Effective rating. This rating reflects the execution of Mrs. Dobbelaer's 2023 plan, the results of which can be seen on the "Message from the Superintendent" page on the district website.

The Board of Education is very proud of Mrs. Dobbelaer and her team as they continue to lead our students to success in our small school where BIG things happen. Go Yellowjackets!

Sincerely,

Martin Cook  
Board President  
Memphis Community Schools